



Anhang 1: Einstufungstabelle

(Stand 1. Januar 2026)

Für die im Ständekommissionsbeschluss festgelegten Einreihungen ist die nachstehende Einstufungstabelle massgebend:

Gehaltsskala 2026 Beschluss der Ständekommission vom 16. Dezember 2025

Kl.	1	2	3	4	5	6	7	8	9	10
5	59'462	61'303	63'144	64'985	66'826	68'666	70'505	72'347	74'187	76'029
6	63'358	65'313	67'268	69'224	71'179	73'137	75'092	77'048	79'003	80'959
7	66'957	68'900	71'098	73'170	75'239	77'310	79'379	81'454	83'523	85'594
8	71'015	73'185	75'356	77'951	79'693	81'862	84'032	86'202	88'371	90'540
9	74'614	76'917	79'216	81'518	83'819	86'120	88'420	90'721	93'022	95'324
10	79'166	81'600	84'032	86'465	88'898	91'329	93'763	96'195	98'627	101'060
11	83'376	85'956	88'535	91'115	93'697	96'278	98'858	101'436	104'018	106'597
12	87'797	90'574	93'353	96'129	98'905	101'683	104'462	107'241	110'017	112'795
13	92'087	94'996	97'904	100'813	103'710	106'632	109'540	112'449	115'357	118'266
14	99'005	102'078	105'152	108'227	111'298	114'372	117'444	120'519	123'592	126'665
15	104'150	107'371	110'591	113'812	117'035	120'255	123'477	126'698	129'919	133'141
16	109'326	112'727	116'129	119'532	122'935	126'336	129'739	133'141	136'543	139'944
17	114'306	117'904	121'506	125'104	128'703	132'302	135'901	139'500	143'101	146'700

Kl.	11	12	13	14	15	16	17	18	19	20
5	77'409	78'789	80'171	81'550	82'932	83'418	83'918	84'419	84'920	85'421
6	82'439	83'918	85'397	86'875	88'356	88'870	89'404	89'938	90'472	91'006
7	87'173	88'749	90'327	92'250	93'483	94'029	94'593	95'159	95'722	96'287
8	92'231	93'927	95'619	97'312	99'005	99'584	100'181	100'778	101'377	101'976
9	97'132	98'940	100'746	102'555	104'363	104'973	105'603	106'233	106'863	107'495
10	103'000	104'939	106'877	108'817	110'755	111'402	112'071	112'740	113'410	114'078
11	108'734	110'870	113'009	115'145	117'282	117'966	118'674	119'384	120'092	120'799
12	115'045	117'298	119'551	121'800	124'052	124'778	125'526	126'274	127'024	127'774
13	120'666	123'065	125'465	127'865	130'265	131'027	131'814	132'599	133'384	134'173
14	129'245	131'826	134'406	136'986	139'567	140'384	141'223	142'067	142'910	143'753
15	135'951	138'762	141'572	144'383	147'194	148'053	148'942	149'830	150'721	151'610
16	142'902	145'860	148'819	151'778	154'737	155'641	156'578	157'508	158'444	159'379
17	149'806	152'912	156'016	159'125	162'231	163'179	164'159	165'138	166'118	167'097

Kl.	21	22	23	24	25
5	85'922	86'423	86'922	87'422	87'923
6	91'539	92'072	92'606	93'140	93'674
7	96'851	97'416	97'982	98'546	99'109
8	102'572	103'170	103'768	104'366	104'964
9	108'126	108'756	109'384	110'014	110'645
10	114'747	115'416	116'084	116'755	117'424
11	121'509	122'216	122'926	123'633	124'340
12	128'524	129'273	130'023	130'771	131'519
13	134'958	135'747	136'534	137'319	138'105
14	144'596	145'439	146'282	147'124	147'967
15	152'498	153'387	154'276	155'165	156'054
16	160'312	161'247	162'183	163'116	164'050
17	168'077	169'058	170'035	171'017	171'995